



The law firm of Halunen & Associates was founded in 1998 and has offices in Minneapolis and Chicago. The firm has extensive experience representing plaintiffs' employment and consumer protection matters.

Clayton D. Halunen, founding member of Halunen & Associates, practices primarily in the areas of employment and class action litigation on behalf of plaintiffs. A graduate of Hamline Law School, Mr. Halunen has been practicing law since 1991 and was formally In-House Counsel for US Steel Corporation and a partner in a Duluth, Minnesota law firm before establishing Halunen & Associates in 1998. He has tried over thirty cases to a verdict and has successfully obtained millions of dollars for his clients in awards and settlements. Mr. Halunen has the distinction of obtaining the largest jury verdict in Minnesota history in an age discrimination and workers' compensation retaliation case. A case argued by Mr. Halunen was cited by the United States Supreme Court in *Pennsylvania State Police v. Nancy Drew Suders*, 542 U.S. 129 (2004), for the standard for constructive discharge in the Eighth Circuit. He has successfully appealed numerous district court decisions resulting in reversals by both state and federal appellate courts.

Clayton Halunen has served in lead, management or coordinating capacities in numerous collective actions, class actions, or consolidated litigation and in complex litigation cases. Such cases include *In re Panacryl Suture Products Liability Cases*, MDL No 1959 (E.D.N.C.); *In re FedEx Ground Package System, Inc., Employment Practices*

*Litigation*, MDL No. 1700 (N.D. Ind.); *Cruz, et al. v. Lawson Software, Inc.*, Civil File No. 08-5900 (D. Minn.); *In re CertainTeed Corp. Roofing Shingle Products Liability Litigation*, MDL No. 1817. (E.D. Pa.); *Hale et al. v. ABRA Auto Body and Glass, Inc.*, Civil File No. 07-3367 (D. Minn.); *Nerland et al. v. Caribou Coffee Company, Inc.*, Civil No. 05-1847 (D. Minn.); and *Davis et al. v. SOH Distribution Co.*, Civil File No. 09-237 (M.D. Pa.).

Mr. Halunen is licensed to practice in all courts for the State of Minnesota as well as the United States District Courts for the District of Minnesota and the Northern and Central Districts of Illinois. Every year since 2003, Mr. Halunen has been named one of the top 5% of lawyers practicing in the state by Minnesota Law & Politics *Super Lawyers* designation. He is a member of the National Employment Lawyers Association, the Minnesota State Bar Association (Governing Council, Labor and Employment), and Taxpayers against Fraud — a national group of attorneys representing whistle-blowers in government fraud cases. He is a frequent lecturer, has been named to the Super Lawyers list in Minnesota Law & Politics magazine every year since 2003, and is regularly named to Who's Who in Minnesota Employment Law.